CITY OF REDMOND ORDINANCE NO. 2721

ORDINANCE AN OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2014 SUPPLEMENTAL PAY PLAN FOR SUPPLEMENTAL THE SALARIES COVERED BY REDMOND POLICE ASSOCIATION, REPRESENTING POLICE SUPPORT

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the supplemental "S-PS" Pay Plan for supplemental police support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, . WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "S-PS". (A) Effective January 1, 2014, Supplemental Pay Plan "S-PS" covering supplemental police support is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable regular position, as adopted by Ordinance No. 2680 and subsequently amended on May 21, 2013, with Council approval of Ordinance No. 2690, for the RPA- police support bargaining unit. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

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Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this $3^{\rm rd}$ day of December, 2013.

CITY OF REDMOND

MARCHIONE, MAYOR

ATTEST:

MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

JAMES E. HANEY/ CITY AT

CITY ATTORNEY

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2721

November 19, 2013

December 3, 2013

December 9, 2013

December 9, 2013

December 14, 2013

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

CITY OF REDMOND SUPPLEMENTAL "S-PS" PAY PLAN REDMOND POLICE ASSOCIATION Effective January 1, 2014

CLASSIFICATION	<u>LOW</u>	<u>HIGH</u>	<u>GRADE</u>
Supp Communications Dispatcher	\$18.43	,\$25.35	SP3
Supp Crime Analyst	\$22.46	\$30.88	SP10
Supp Lead Communications Disp.	\$21.03	\$28.92	SP8
Supp Lead Support Services Specialist	\$18.45	\$25.37	SP4
Supp Legal Advocate	\$19.78	\$27.19	SP5
Supp Police Program Coordinator	\$21.48	\$29.53	SP16
Supp Police Support Administrative Assistant	\$16.42	\$22.58	SP14
Supp Police Support Officer	\$17.11	\$23.53	SP6
Supp Property/Evidence Technician	\$17.19	\$23.64	SP1
Supp Support Services Specialist	\$16.40	\$22.55	SP2
Supp Police Support Administrative Specialist	\$17.46	\$24.00	SP15